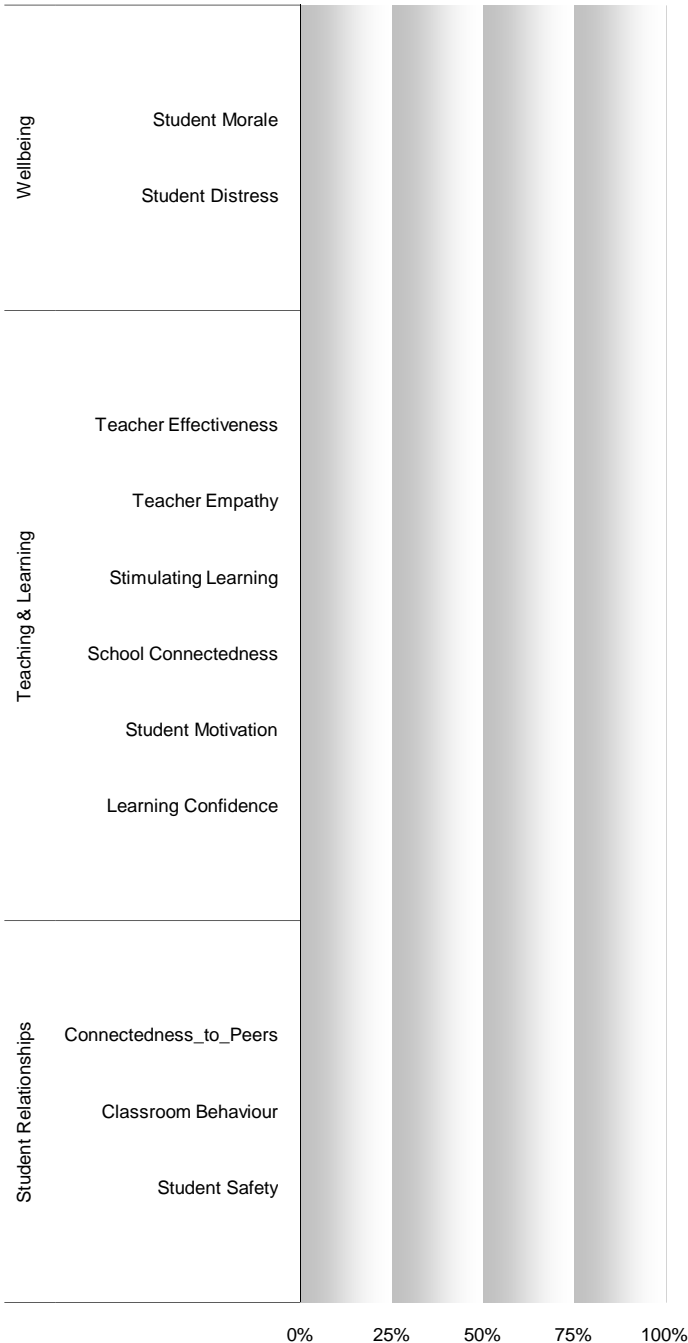


Attitudes to School (Student) Survey*

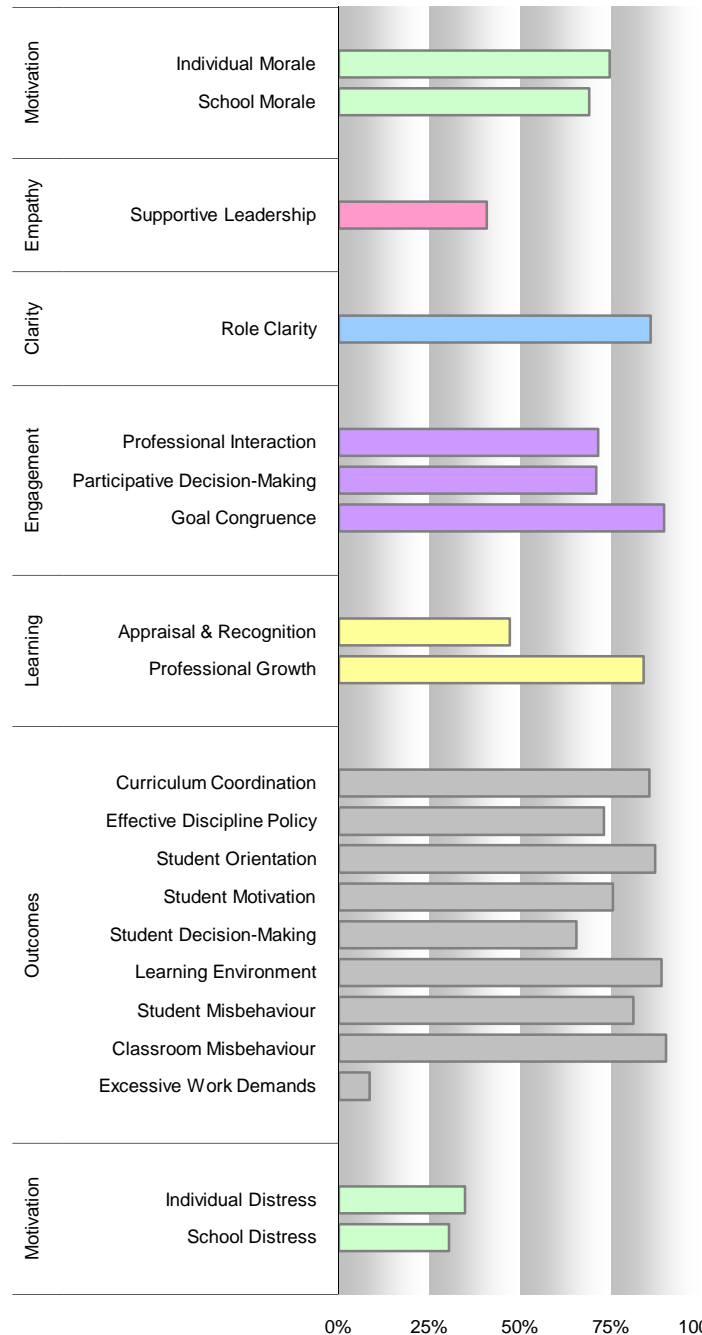
Staff Opinion Survey

Parent Opinion Survey

Available in the 2010 Parent Opinion Survey report
(from 1-Nov-2010)



Strengths and Weaknesses against Secondary schools



0% 25% 50% 75% 100%

0% 25% 50% 75% 100%

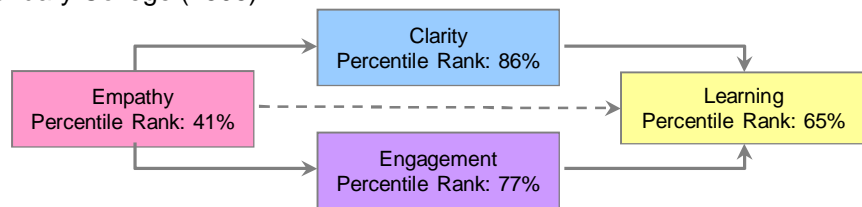
*Note: refer to the Attitudes to School report for more detail.



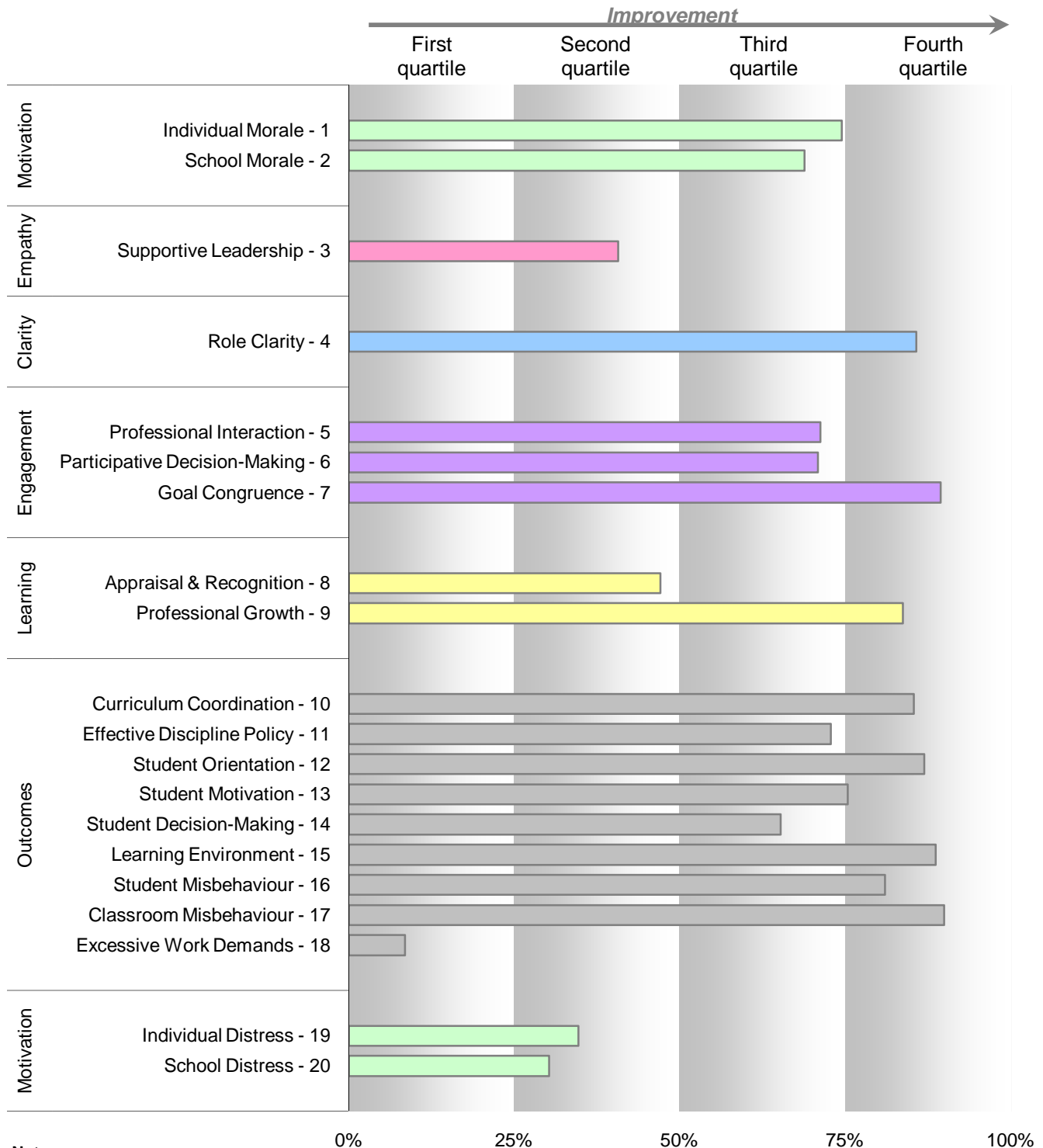
School: Bendigo Senior Secondary College (7595)

Four Key Elements

(average percentage ranks against Secondary school means)



Your School's Strengths and Weaknesses relative to all Secondary schools



Notes:

This chart contains school means plotted as percentage ranks against Secondary school means.

This report contains aggregated data from all three versions (Teacher/Non-Teacher/Principal) of the Questionnaire.

Advice on how to interpret this report can be obtained from your RNL or at:

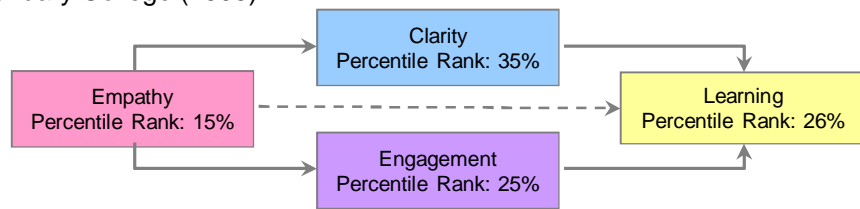
www.education.vic.gov.au/management/schoolimprovement/performance/surveys/staffsurvey.htm



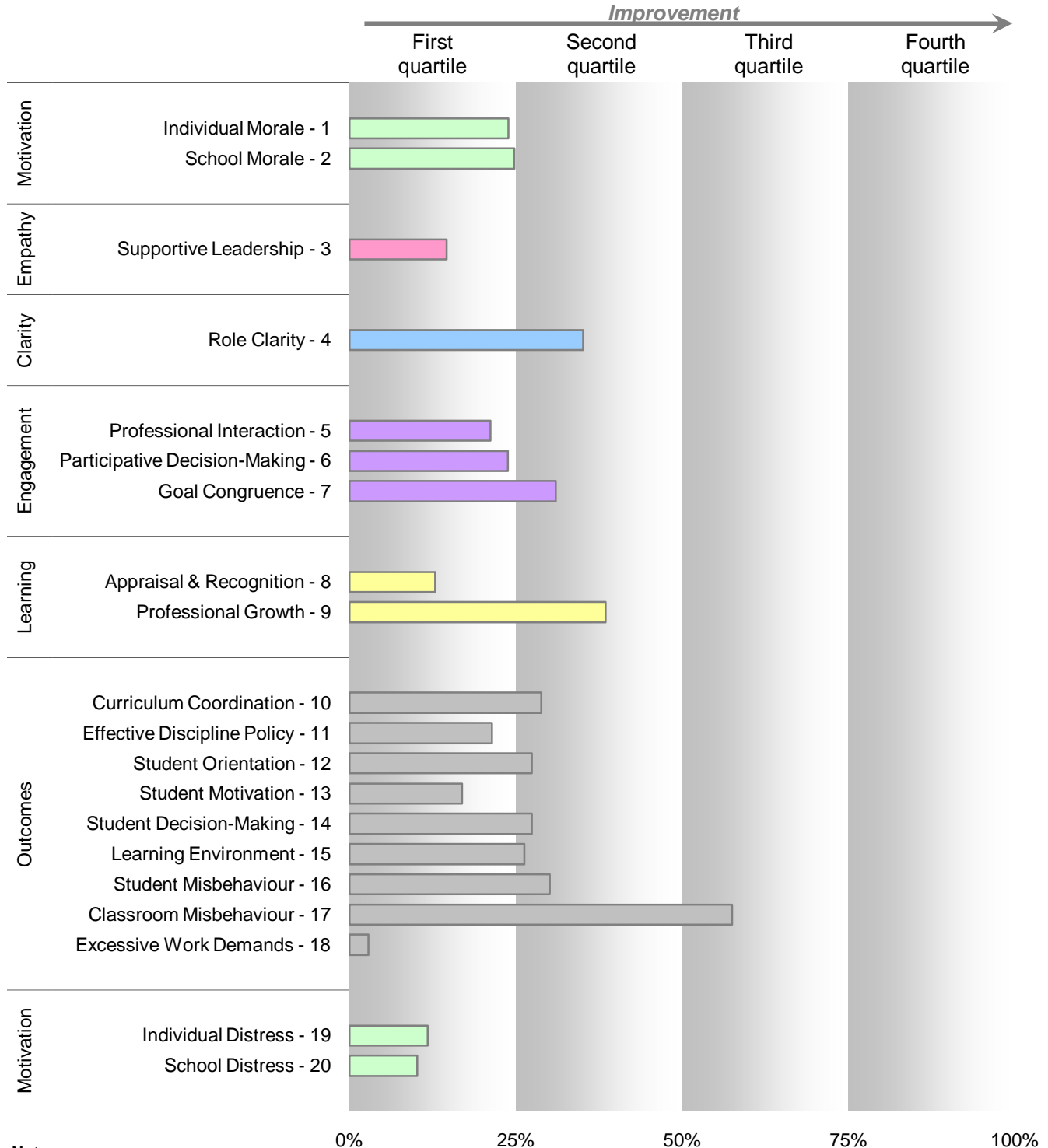
School: Bendigo Senior Secondary College (7595)

Four Key Elements

(average percentage ranks against ALL school means)



Your School's Strengths and Weaknesses relative to ALL schools



Notes:

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www.education.vic.gov.au/management/schoolimprovement/performance/surveys/staffsurvey.htm



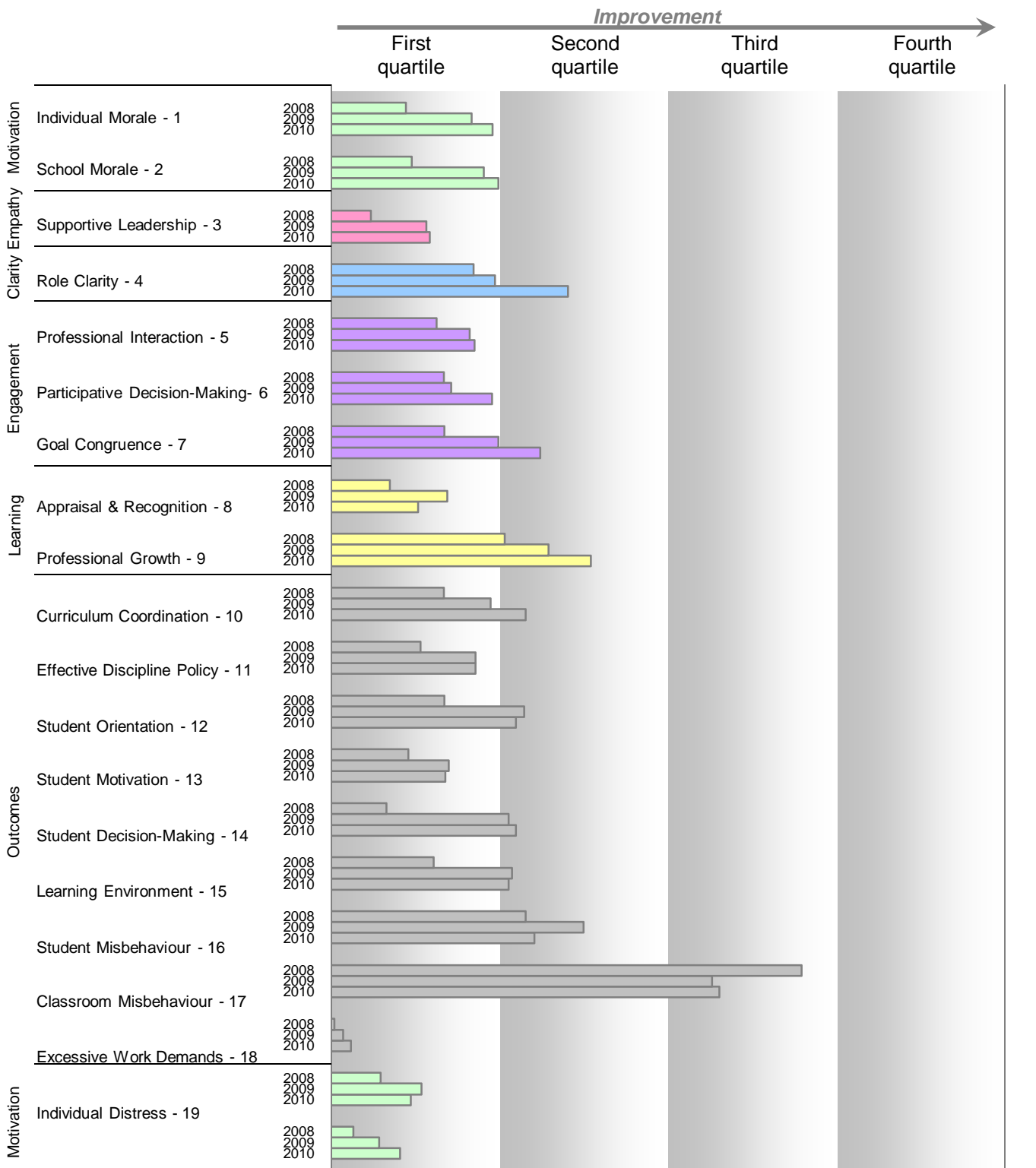
School: Bendigo Senior Secondary College (7595)

Four Key Elements

(average percentage ranks against ALL school means)

	Empathy	Clarity	Engagement	Learning
2008	6%	21%	16%	17%
2009	14%	24%	21%	25%
2010	15%	35%	25%	26%

Your School's Strengths and Weaknesses relative to ALL schools



Notes: 0% 25% 50% 75% 100%

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Survey Results

Results by Variable and Question

Average Score
Question 100-point
Scale Scale

Individual Morale								variable score:	5.1	68.9
Questions	Not At All			All The Time				No Response		
	1	2	3	4	5	6	7			
- Feeling positive at school	1% (1)	4% (6)	6% (8)	14% (19)	24% (33)	38% (51)	13% (18)	0%	5.2	70.3
- Feeling enthusiastic at school	1% (1)	3% (4)	10% (13)	11% (15)	24% (33)	33% (45)	18% (25)	0%	5.3	71.3
- Feeling proud at school	1% (2)	3% (4)	10% (14)	11% (15)	25% (34)	30% (41)	19% (26)	0%	5.2	70.3
- Feeling cheerful at school	0%	6% (8)	7% (9)	15% (21)	19% (26)	35% (48)	18% (24)	0%	5.2	70.7
- Feeling energised at school	2% (3)	10% (13)	11% (15)	15% (20)	26% (36)	26% (35)	10% (14)	0%	4.7	62.0

School Morale						variable score:	3.7	66.5		
Questions	Strongly Disagree			Strongly Agree		No Response				
	1	2	3	4	5					
- There is a good team spirit in this school			4% (5)	12% (16)	27% (37)	36% (49)	21% (29)	0%	3.6	64.9
- There is a lot of energy in this school			3% (4)	10% (13)	28% (38)	42% (57)	18% (24)	0%	3.6	65.4
- The morale in this school is high			5% (7)	18% (25)	31% (42)	35% (47)	11% (15)	0%	3.3	57.0
- Staff go about their work with enthusiasm			2% (3)	5% (7)	29% (39)	45% (61)	19% (26)	0%	3.7	68.4
- Staff take pride in this school			1% (1)	4% (5)	19% (26)	40% (54)	37% (50)	0%	4.1	77.0

Supportive Leadership						variable score:	3.5	63.3		
Questions	Strongly Disagree			Strongly Agree		No Response				
	1	2	3	4	5					
- Staff are able to approach the school's leaders to discuss concerns and grievances			4% (6)	7% (10)	15% (21)	42% (57)	31% (42)	0%	3.9	71.9
- The school's leaders don't really know the problems faced by staff**			17% (23)	21% (29)	29% (39)	17% (23)	16% (22)	0%	2.9	48.5
- There is support from the leaders in this school			7% (9)	7% (10)	25% (34)	40% (54)	21% (29)	0%	3.6	65.4
- There is good communication between staff and the leaders in this school			7% (9)	10% (14)	33% (45)	32% (43)	18% (25)	0%	3.4	61.2
- The leaders in this school can be relied upon when things get tough			6% (8)	10% (14)	21% (28)	39% (53)	24% (33)	0%	3.7	66.4

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School: Bendigo Senior Secondary College (7595)

Survey Results - Results by Variable and Question (cont'd)

Average Score
Question 100-point
Scale Scale

Role Clarity							variable score:	4.0	75.3
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
- I am always clear about what others at school expect of me	1% (2)	6% (8)	21% (29)	45% (61)	26% (36)	0%	3.9	72.2	
- My work objectives are always well defined	2% (3)	4% (5)	23% (31)	42% (57)	29% (40)	0%	3.9	73.2	
- I always know how much authority I have in this school	1% (1)	9% (12)	24% (33)	44% (60)	22% (30)	0%	3.8	69.5	
- I am clear about my professional responsibilities	0%	1% (1)	8% (11)	36% (49)	55% (75)	0%	4.5	86.4	

Professional Interaction							variable score:	3.9	72.5
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
- I feel accepted by other staff in this school	0%	2% (3)	15% (21)	35% (48)	47% (64)	0%	4.3	81.8	
- I have the opportunity to be involved in cooperative work with other members of staff	3% (4)	6% (8)	21% (28)	40% (55)	30% (41)	0%	3.9	72.2	
- There is good communication between groups in this school	4% (5)	17% (23)	34% (46)	33% (45)	13% (17)	0%	3.3	58.5	
- Staff in this school can rely on their colleagues for support and assistance when needed	1% (1)	4% (6)	21% (28)	38% (52)	36% (49)	0%	4.0	76.1	
- Staff frequently discuss and share teaching methods and strategies with each other	1% (2)	5% (7)	24% (32)	35% (48)	35% (47)	0%	4.0	74.1	
- There is good communication between staff in this school	1% (1)	10% (14)	37% (50)	28% (38)	24% (33)	0%	3.6	66.2	
- I receive support from my colleagues	1% (1)	2% (3)	18% (25)	38% (52)	40% (55)	0%	4.2	78.9	

Participative Decision-Making							variable score:	3.5	63.2
Questions	Strongly Disagree		3	Strongly Agree		No Response			
	1	2		4	5				
- There are forums in this school where I can express my views and opinions	4% (5)	10% (14)	27% (37)	37% (50)	22% (30)	0%	3.6	65.8	
- I am happy with the decision-making processes used in this school	6% (8)	9% (12)	31% (42)	39% (53)	15% (21)	0%	3.5	62.3	
- Staff are frequently asked to participate in the decisions concerning administrative policies and procedures in this school	5% (7)	16% (22)	33% (45)	28% (38)	18% (24)	0%	3.4	59.2	
- There is opportunity for staff to participate in school policy and decision making	3% (4)	13% (17)	26% (36)	36% (49)	22% (30)	0%	3.6	65.4	

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Survey Results - Results by Variable and Question (cont'd)

							Average Score		
							Question	100-point	
							Scale	Scale	
							variable score:	4.0	75.5
Goal Congruence									
Questions	Strongly Disagree		3	Strongly Agree		No			
	1	2		4	5	Response			
- The staff are committed to the school's goals and values	1% (1)	3% (4)	23% (31)	43% (58)	31% (42)	0%	4.0	75.0	
- The goals of this school are not easily understood**	32% (43)	40% (55)	19% (26)	6% (8)	3% (4)	0%	2.1	27.0	
- The school has a clearly stated set of objectives and goals	1% (2)	1% (2)	11% (15)	39% (53)	47% (64)	0%	4.3	82.2	
- My personal goals are in agreement with the goals of this school	1% (1)	4% (6)	18% (25)	41% (56)	35% (48)	0%	4.1	76.5	
- There is agreement about the teaching philosophy of this school	1% (1)	4% (6)	27% (37)	46% (62)	22% (30)	0%	3.8	71.0	
Appraisal and Recognition									
Questions	Strongly Disagree		3	Strongly Agree		No			
	1	2		4	5	Response			
- I am encouraged in my work by praise, thanks or other recognition	11% (15)	15% (20)	30% (41)	29% (40)	15% (20)	0%	3.2	55.5	
- I have the opportunity to discuss and receive feedback on my work performance	7% (10)	8% (11)	21% (29)	44% (59)	19% (26)	1% (1)	3.6	64.8	
- I am regularly given feedback on how I am performing my role	15% (21)	19% (26)	32% (44)	28% (38)	5% (7)	0%	2.9	47.1	
- There is a structure and process that provides feedback on my work performance	4% (6)	13% (17)	33% (45)	32% (43)	18% (25)	0%	3.5	61.8	
- I am happy with the quality of feedback I receive on my work performance	8% (11)	17% (23)	36% (49)	24% (32)	15% (21)	0%	3.2	55.3	
- Staff receive recognition for good work	8% (11)	14% (19)	32% (43)	35% (47)	12% (16)	0%	3.3	57.0	
Professional Growth									
Questions	Strongly Disagree		3	Strongly Agree		No			
	1	2		4	5	Response			
- I am encouraged to pursue further professional development	4% (5)	3% (4)	11% (15)	37% (50)	46% (62)	0%	4.2	79.4	
- Others in this school take an active interest in my career development and professional growth	13% (17)	16% (22)	27% (37)	31% (42)	13% (18)	0%	3.2	54.0	
- The professional development planning in this school takes into account my individual needs and interests	6% (8)	9% (12)	22% (30)	39% (53)	24% (33)	0%	3.7	66.7	
- There are opportunities in this school for developing new skills	4% (5)	3% (4)	18% (25)	35% (48)	40% (54)	0%	4.0	76.1	
- It is not difficult to gain access to training courses	1% (2)	7% (10)	19% (26)	43% (58)	29% (40)	0%	3.9	72.8	

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Survey Results - Results by Variable and Question (cont'd)

Average Score
Question 100-point
Scale Scale

Curriculum Coordination							variable score:	3.7	66.9
Questions	Strongly Disagree			Strongly Agree		No Response			
	1	2	3	4	5				
- There is sufficient contact between different sections of the school in curriculum planning	8% (9)	15% (16)	34% (37)	33% (36)	10% (11)	0%	3.2	55.5	
- There is effective coordination of the curriculum in this school	2% (2)	9% (10)	33% (36)	40% (44)	16% (17)	0%	3.6	64.7	
- The curriculum in this school is well planned	0%	5% (5)	20% (22)	40% (44)	35% (38)	0%	4.1	76.4	
- There are structures and processes in this school which enable staff to be involved in curriculum planning	2% (2)	6% (6)	26% (28)	41% (45)	26% (28)	0%	3.8	70.9	

Effective Discipline Policy							variable score:	3.6	65.1
Questions	Strongly Disagree			Strongly Agree		No Response			
	1	2	3	4	5				
- There is an agreed philosophy on discipline in the school	6% (7)	6% (6)	29% (32)	40% (44)	18% (20)	0%	3.6	64.7	
- My own expectations about discipline are the same as most other staff at this school	3% (3)	6% (6)	18% (20)	51% (56)	22% (24)	0%	3.8	71.1	
- The rules and sanctions relating to discipline in this school are well understood by both staff and students	5% (5)	10% (11)	29% (32)	42% (46)	14% (15)	0%	3.5	62.6	
- The rules and sanctions relating to discipline are not enforced in a consistent fashion in this school**	22% (24)	30% (32)	29% (31)	13% (14)	6% (7)	1% (1)	2.5	38.0	

Student Orientation							variable score:	4.2	80.2
Questions	Strongly Disagree			Strongly Agree		No Response			
	1	2	3	4	5				
- Students are treated as responsible people in this school	0%	6% (6)	16% (17)	35% (38)	44% (48)	0%	4.2	79.4	
- This school promotes the concept of students being individuals	2% (2)	0%	17% (19)	43% (47)	38% (41)	0%	4.1	78.7	
- Students in this school are encouraged to experience success	0%	1% (1)	12% (13)	43% (47)	44% (48)	0%	4.3	82.6	

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School: Bendigo Senior Secondary College (7595)

Survey Results - Results by Variable and Question (cont'd)

Average Score
Question 100-point
Scale Scale

Student Motivation							variable score:	3.3	57.7
Questions	Strongly Disagree			Strongly Agree		No Response			
	1	2	3	4	5				
- Students at this school are really motivated to learn	2% (2)	13% (14)	42% (46)	39% (43)	4% (4)	0%	3.3	57.6	
- Students are always keen to do well at this school	2% (2)	19% (21)	45% (49)	33% (36)	1% (1)	0%	3.1	53.0	
- Students at this school spend most of their time on task	4% (4)	13% (14)	39% (42)	39% (43)	6% (6)	0%	3.3	57.6	
- Doing well is important to the students at this school	1% (1)	9% (10)	32% (35)	48% (52)	9% (10)	1% (1)	3.6	63.9	
- Students at this school put a lot of effort into their work	2% (2)	16% (17)	44% (48)	31% (33)	7% (8)	1% (1)	3.3	56.5	

Student Decision-Making							variable score:	3.5	62.7
Questions	Strongly Disagree			Strongly Agree		No Response			
	1	2	3	4	5				
- Students in this school have opportunities to be involved in decision-making	2% (2)	7% (8)	39% (43)	32% (35)	19% (21)	0%	3.6	64.9	
- There are forums in this school where students can express their views and opinions	0%	8% (9)	30% (33)	34% (37)	28% (30)	0%	3.8	70.2	
- I am happy with the way that students are involved in the decision-making processes used in this school	2% (2)	12% (13)	36% (39)	31% (33)	19% (21)	1% (1)	3.5	63.4	
- Students are frequently asked to participate in the decisions concerning policies and procedures in this school	6% (6)	18% (19)	38% (41)	28% (30)	11% (12)	1% (1)	3.2	55.3	
- There is opportunity for students to participate in school policy and decision making	2% (2)	19% (20)	35% (38)	29% (31)	16% (17)	1% (1)	3.4	59.5	

Learning Environment							variable score:	4.0	74.4
Questions	Strongly Disagree			Strongly Agree		No Response			
	1	2	3	4	5				
- Staff at this school have created an environment that promotes excellence in the school's teaching and learning practices	0%	5% (5)	25% (27)	44% (48)	27% (29)	0%	3.9	73.2	
- Staff at this school have created an environment that maximises the learning outcomes for students	0%	3% (3)	17% (19)	55% (60)	25% (27)	0%	4.0	75.5	
- Staff at this school always focus on improving the quality of the school's teaching and learning practices	1% (1)	2% (2)	17% (18)	42% (46)	39% (42)	0%	4.2	78.9	
- Staff at this school always challenge each other to improve the quality of the school's teaching and learning practices	1% (1)	6% (7)	27% (29)	44% (47)	22% (24)	1% (1)	3.8	69.9	

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School: Bendigo Senior Secondary College (7595)

Survey Results - Results by Variable and Question (cont'd)

							variable score:		2.4	35.6
							Average Score		Question	100-point
							No		Scale	Scale
Questions	Strongly Disagree		3	Strongly Agree		No				
	1	2		4	5	Response				
- The behaviour of students in this school is poor	28% (30)	46% (50)	17% (18)	10% (11)	0%	0%	2.1	27.3		
- Students who do not want to learn are a problem in this school	4% (4)	21% (23)	28% (31)	30% (33)	17% (18)	0%	3.3	58.7		
- Students are generally well-behaved in this school***	0%	0%	14% (15)	56% (61)	30% (33)	0%	4.2	79.1		

								variable score:		12.6	12.6
Question - Average percentage of class time spent dealing with student misbehaviour								No			
Percent of class time	0%	5%	10%	15%	20%	25%	30%	Response			
Responses	7% (8)	40% (43)	19% (20)	13% (14)	9% (10)	2% (2)	4% (4)	0%			
Percent of class time	35%	40%	45%	50%	55%	60%	65%				
Responses	1% (1)	2% (2)	0%	1% (1)	1% (1)	0%	0%				
Percent of class time	70%	75%	80%	85%	90%	95%	100%				
Responses	1% (1)	1% (1)	0%	0%	0%	0%	0%				

							variable score:		3.8	69.9
							No			
Questions	Strongly Disagree		3	Strongly Agree		No				
	1	2		4	5	Response				
- There is too much expected of staff in this school	6% (8)	15% (20)	18% (25)	24% (33)	37% (50)	0%	3.7	67.8		
- Staff are overloaded with work in this school	4% (5)	10% (13)	25% (34)	22% (30)	40% (54)	0%	3.8	71.1		
- There is no time for staff to relax in this school	4% (5)	18% (25)	21% (28)	25% (34)	32% (44)	0%	3.6	66.0		
- There is constant pressure for staff to keep working	3% (4)	9% (12)	16% (22)	32% (43)	40% (55)	0%	4.0	74.4		

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 - To ensure confidentiality, the text 'less than 7' is displayed in the frequency count where the total number of respondents for any particular question is less than 7.
 - For all questions and variables, the higher the score the more positive the outcome, unless the question or variable is marked with * or **.
 - * This is a negatively scaled variable, where more positive outcomes are represented by a lower variable score and lower question scores (apart from questions marked with ****).
 - ** This is a negatively phrased question within a positively scaled variable. When the variable score is calculated, the responses to this question are reversed.
 - *** This is a positively phrased question within a negatively scaled variable. When the variable score is calculated, the responses to this question are reversed.



School: Bendigo Senior Secondary College (7595)

Survey Results - Results by Variable and Question (cont'd)

Questions	Individual Distress*							No Response	Average Score	
	Not At All						All The Time		Question 100-point Scale	Scale
	1	2	3	4	5	6	7		3.0	33.5
- Feeling tense at school	8% (11)	32% (43)	15% (21)	13% (17)	15% (21)	14% (19)	3% (4)	0%	3.5	41.5
- Feeling anxious at school	17% (23)	30% (41)	10% (13)	17% (23)	12% (16)	12% (16)	3% (4)	0%	3.2	37.3
- Feeling negative at school	25% (34)	26% (36)	13% (17)	15% (20)	11% (15)	5% (7)	5% (7)	0%	3.0	32.7
- Feeling uneasy at school	29% (40)	30% (41)	9% (12)	10% (13)	15% (20)	4% (6)	3% (4)	0%	2.8	29.2
- Feeling depressed at school	45% (61)	15% (21)	7% (9)	11% (15)	13% (17)	7% (10)	2% (3)	0%	2.6	27.0

Questions	School Distress*					No Response	Average Score			
	Strongly Disagree		Strongly Agree				Question 100-point Scale	Scale		
	1	2	3	4	5		3.0	51.1		
- Staff in this school experience a lot of stress			3% (4)	12% (16)	17% (23)	36% (49)	32% (44)	0%	3.8	70.8
- Staff in this school are frustrated with their job			11% (15)	27% (37)	24% (32)	28% (38)	10% (14)	0%	3.0	49.8
- Staff in this school feel anxious about their work			7% (10)	22% (30)	29% (39)	28% (38)	14% (19)	0%	3.2	54.8
- Staff in this school feel depressed about their job			20% (27)	33% (45)	24% (33)	19% (26)	4% (5)	0%	2.5	38.4
- There is a lot of tension in this school			16% (22)	34% (46)	24% (32)	20% (27)	7% (9)	0%	2.7	41.7

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